



Annual Institutional Profile Report

2016 - 2017


**THE COLLEGE OF NEW JERSEY
EXCELLENCE AND ACCOUNTABILITY REPORT
ACADEMIC YEAR 2016-2017**

PREFACE

The College of New Jersey is a highly selective institution that provides students with an opportunity to participate in a unique community of learners. This community calls upon its members to recognize and achieve excellence, and to develop the objectivity and capacity for change. It also calls upon them to participate in service to others and to exhibit a respect for and appreciation of diversity. The College of New Jersey is the oldest of the state's public colleges and for generations has aspired to the highest standards of academic excellence. The College offers more than forty liberal arts and professional programs through seven schools: the Arts & Communication; Humanities & Social Sciences; Business; Education; Engineering; Nursing, Health, & Exercise Science, and Science. The College serves approximately 6800 undergraduate students, 94% of whom are New Jersey residents, as well as approximately 600 graduate students. The College of New Jersey's Mission Statement states:

The College of New Jersey, founded in 1855 as the New Jersey State Normal School, is primarily an undergraduate and residential college with targeted graduate programs. TCNJ's exceptional students, teacher-scholars, staff, alumni, and board members constitute a diverse community of learners, dedicated to free inquiry and open exchange, to excellence in teaching, creativity, scholarship, and citizenship, and to the transformative power of education in a highly competitive institution. The College prepares students to excel in their chosen fields and to create, preserve, and transmit knowledge, the arts, and wisdom. Proud of its public service mandate to educate leaders of New Jersey and the nation, The College will be a national exemplar in the education of those who seek to sustain and advance the communities in which they live.

The College of New Jersey has been on a remarkable journey over the past several decades. It has evolved from a state teacher's college to a comprehensive institution strongly defined by the liberal arts and sciences, which constitute a significant majority of its academic programs and provide the intellectual underpinnings of the remaining programs. TCNJ is now nationally recognized for its distinctive fostering of excellence in undergraduate education. The College, which has long been among *US News and World Report's* top-ranked comprehensive institutions in the North, has been among only a select few institutions that Barron's *Profiles of American Colleges* place in its highest category, "Most Competitive" — one of only seven in this category that are state-supported. High rankings are, of course, just one indicator of a school's quality and reputation; and the College takes pride in its demanding curricula, talented and dedicated faculty, excellent facilities, and an intellectual environment that challenges, excites, and nurtures — the very features which have brought it such noteworthy national attention.



R. BARBARA GITENSTEIN
PRESIDENT, THE COLLEGE OF NEW JERSEY

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A. ACCREDITATION STATUS

1. INSTITUTIONAL ACCREDITATION

The College of New Jersey is accredited by the Commission on Higher Education of the Middle States Association of Colleges and Schools, an institutional accrediting agency.

2. PROFESSIONAL ACCREDITATION

The following graduate and undergraduate programs are accredited and/or approved by specialized, programmatic organizations, with no loss of accreditation from the previous year:

- Programs at the bachelor's and master's level for the preparation of teachers are accredited by the National Council for Accreditation of Teacher Education (NCATE).
- The program in Education of the Deaf and Hard of Hearing (Elementary) is approved by the Council on the Education of the Deaf.
- The College of New Jersey is an accredited institutional member of the National Association of Schools of Music
- Programs in the School of Business are accredited by The Association to Advance Collegiate Schools of Business (AACSB).
- The bachelor degree programs in engineering science, civil engineering, computer engineering, electrical engineering, and mechanical engineering are accredited by the Engineering Accreditation Commission (EAC) of the Accreditation Board for Engineering and Technology (ABET).
- The BS program in Computer Science is accredited by the Computing Accreditation Commission (CAC) of the Accreditation Board for Engineering and Technology (ABET).
- The baccalaureate and master's degrees in nursing are accredited by the Commission on Collegiate Nursing Education (CCNE).
- The BS program in Chemistry is approved by the American Chemical Society (ACS).
- The School Counseling and the Community Counseling options within the Counselor Education program are accredited by the Council for the Accreditation of Counseling and Related Educational Programs (CACREP)

B. NUMBER OF STUDENTS SERVED

1. NUMBER OF UNDERGRADUATES BY ATTENDANCE STATUS

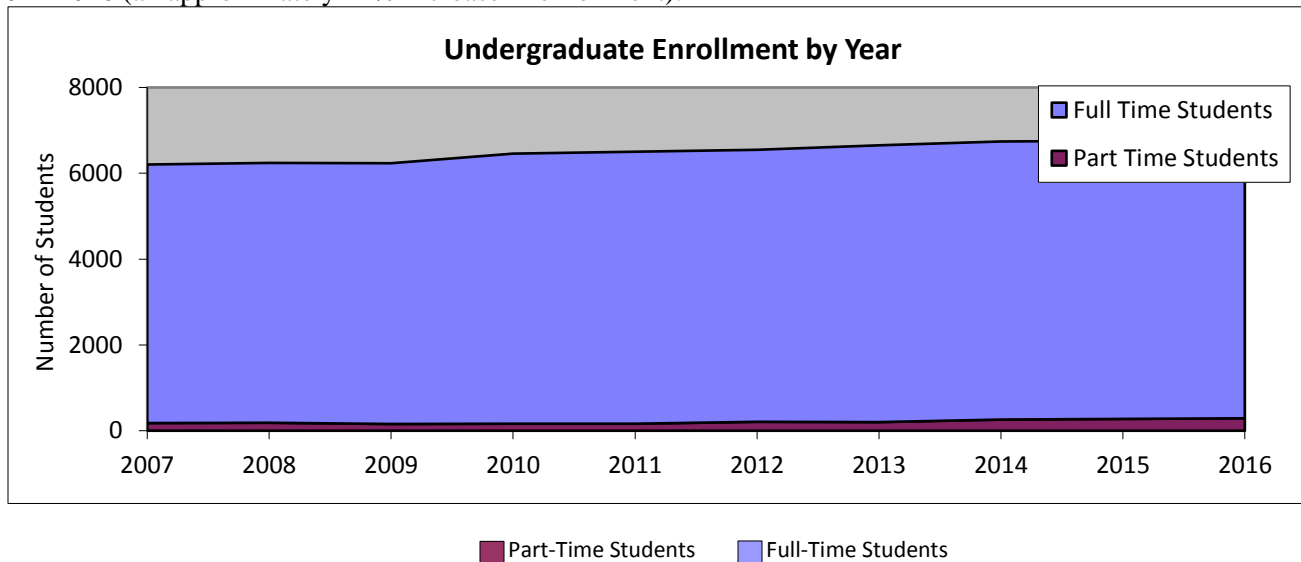
Full-time and part-time undergraduate enrollment in the fall of 2016 was 6496 and 291 respectively. Consistent with the rate from Fall of 2015, full-time students represent 96% of the total undergraduate population.

**Required Table II.B.1:
Number of Undergraduates by Attendance Status, Fall 2016**

	Undergraduate Students	
	#	%
Full-Time	6,496	96
Part-Time	291	4
Total	6,787	100

Source: IPEDS Fall Enrollment Survey

Undergraduate enrollment has increased modestly over the last ten years, from an average of around 5938 in 2003 to over 6700 in 2016 (an approximately 14% increase in enrollment).



SOURCE: IPEDS FALL ENROLLMENT

2. NUMBER OF GRADUATE STUDENTS BY ATTENDANCE STATUS

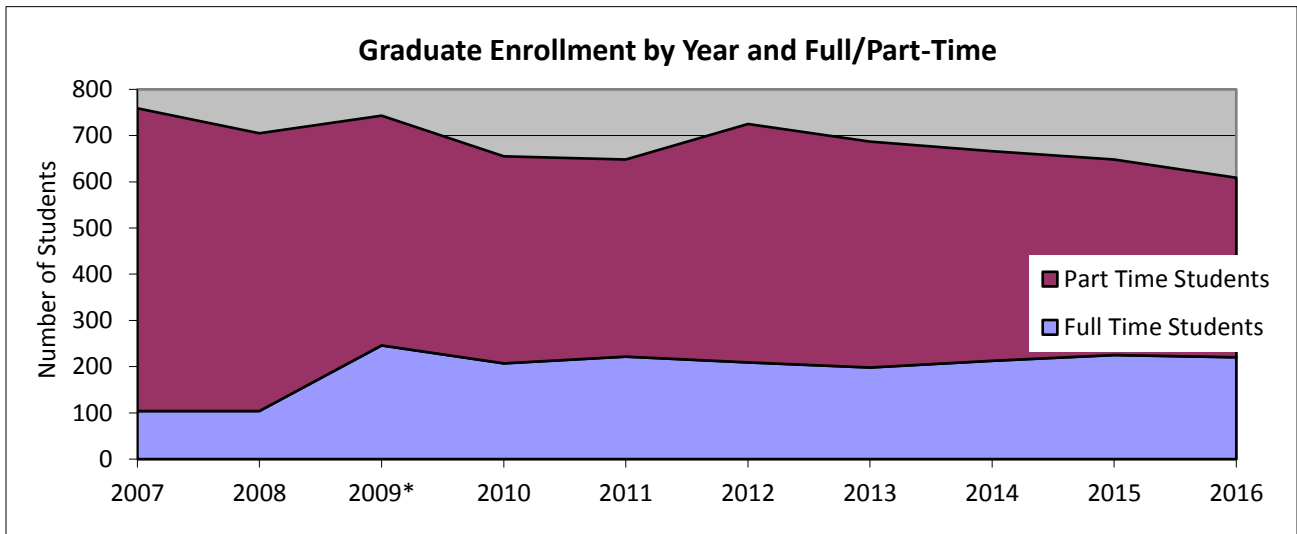
Full-time graduate student enrollment in the fall of 2016 was 220, while part-time enrollment was 389, part-time graduate students making up 64.0% of the graduate student population.

**Required Table II.B.2:
Number of Graduate Students by Attendance Status, Fall 2016**

	Graduate Students	
	#	%
Full-Time	220	36.0
Part-Time	389	64.0
Total	609	100

Source: IPEDS Fall Enrollment Survey

Graduate enrollment has been declining since 2003; however, in 2009 graduate enrollment experienced a small increase in the number of full-time students enrolled. The increase in the number of full-time students in 2009 is due in part to a change in student information systems, where full-time status of graduate students is now nine student credit hours (not 12), consistent with external reporting requirements. Some of the increase is also due to our five- year BA/MA programs within the School of Education.



Source: IPEDS Fall Enrollment Survey

3. NUMBER OF NON-CREDIT STUDENTS SERVED

{Only applicable to, and provided by CHE to, Community Colleges}

4. UNDUPLICATED NUMBER OF STUDENTS FOR ENTIRE ACADEMIC YEAR

**Required Table II.B.4:
Unduplicated Number of Students - FY 2015-16**

	Headcount	Credit Hours ¹	FTE ²
Undergraduate	7,217	215,494	7,183
Graduate	1,696	16,650	694
Total	8,913	232,144	7,877

¹A single TCNJ undergraduate unit is converted to 4 student credit hours for IPEDS credit hour reporting.

² Undergraduate, academic year Full-time equivalency (FTE) is calculated as the total number of enrolled units, converted to credit hours (multiplied by 4) reported on the IPEDS 12-month enrollment (E12) component divided by 32, and graduate academic year is calculated as the total number of enrolled credit hours reported on the IPEDS 12-month enrollment (E12) component divided by 24.

Source: IPEDS 12-Month Enrollment Survey

C. CHARACTERISTICS OF UNDERGRADUATE STUDENTS

FALL 2016 FRESHMAN CLASS

The table below presents the number of first-time applicants, the number of those applicants offered admission and the number of those applicants registered for the fall semester of the past eight years, 2009 through 2016. The number of applications received has increased 27% over this period, while enrollment has increased by 13%. There were 11,825 students that applied for admission for the fall 2016 semester and 1,457 were enrolled.

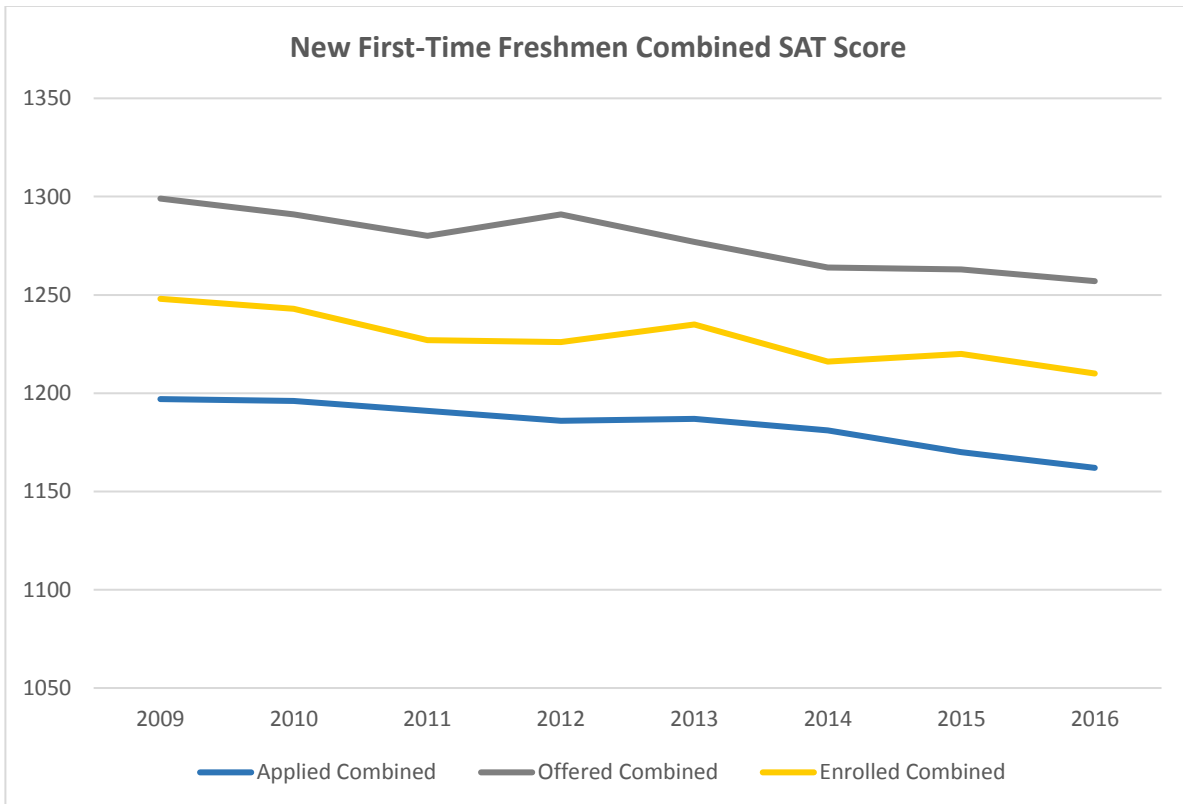
Freshmen Admissions: Applications, Acceptances, Enrolled - 2009 to 2016

	2009	2010	2011	2012	2013	2014	2015	2016
Number of Applications Received	9,283	9,956	10,150	10,295	11,145	10,937	11,290	11,825
Number of Acceptances	4,267	4,708	4,710	4,750	4,805	5,356	5,495	5,778
Number of Students Matriculated	1,284	1,421	1,371	1,363	1,404	1,417	1,453	1,457
Accept Ratio:	46%	47%	46%	46%	43%	49%	49%	49%
Enrollment Yield:	30%	30%	29%	29%	29%	26%	26%	25%

Source: Center for Institutional Effectiveness, The College of New Jersey

TREND IN SAT COMBINED MATH AND READING (VERBAL) SAT SCORES

The average combined Math and Critical Reading scholastic achievement test (SAT) for the entering freshman class was 1210 for fall 2016. The average ACT composite score was 27. The following chart displays the undulating trend in the applied, accepted, and enrolled mean combined Math and Reading SAT for all entering freshman from fall 2009 to 2016.



Source: Center for Institutional Effectiveness, The College of New Jersey

1. MEAN MATH, READING (VERBAL) AND WRITING SAT SCORES

**Required Table II.C.1:
Mean Math and Verbal SAT for First-Time, Full-time Freshmen
by Admission Status and Overall, Fall 2016**

	SAT Math	SAT Verbal (Reading)	SAT Writing	Number of Students Submitting Scores	Percent of Total Freshmen Class
General Admits	629.1	604.4	606.9	1062	72.9%
EOF Admits	544.5	522.1	532.3	75	5.1%
Special Admits	567.2	541.0	545.6	137	9.4%
Total Freshman Class	617.5	592.7	596.0	1274	87%

Source: Center for Institutional Effectiveness, The College of New Jersey

2. ENROLLMENT IN REMEDIATION (DEVELOPMENTAL) COURSES

Students who do not score at or above 580 in both the Reading (Verbal) and Math portions of the SAT, and who do not score a 4 or better on one of the AP English (Language or Literature) or History (American, European, or World) exams, must take the Writing Exemption and Placement Exam for placement in our Writing Program. All students who score below 550 on the SAT Math are placed into Intermediate Algebra. The first-semester schedule for students in need of remediation is built so that students receive remediation in a timely manner by scheduling these courses first. The number of students enrolled in developmental courses overall was not different from last year. The number of students enrolled in remedial courses has increased from fall 2015 by 43%.

**Required Table II.C.2:
Enrollment in Remediation (Developmental) Courses
As a Factor of Total Number of Undergraduate Students Enrolled in Fall 2016**

Total Fall 2016 Undergraduate Enrollment	Number of Students Enrolled in One or More Remedial Courses	% of Total
6,787	107	1.6%

As a Factor of First-time, Full-time Freshmen (FTFT) Enrolled in Fall 2016

Total Fall 2016 Undergraduate Enrollment	Number of Students Enrolled in One or More Remedial Courses	% of Total
1,454	80	5.5%

By Subject Area

Subject Area	Number of FTFT Enrolled In:	Percent of all FTFT Enrolled In:
Computation	0	0.0%
Algebra	48	3.3%
Reading	0	0.0%
Writing	33	2.3%
English	0	0.0%

Source: SURE Fall Enrollment File

3. a. UNDERGRADUATE STUDENTS BY RACE/ETHNICITY

The federal guidelines for self-reporting ethnicity and race changed with the fall 2010 reporting cycle. In fall 2016, students who declared themselves Black, Asian, Hispanic or American Indian made up approximately thirty percent of the total undergraduate enrollment.

**Required Table II.C.3.a.:
Undergraduate Enrollment by Race/Ethnicity*, Fall 2016**

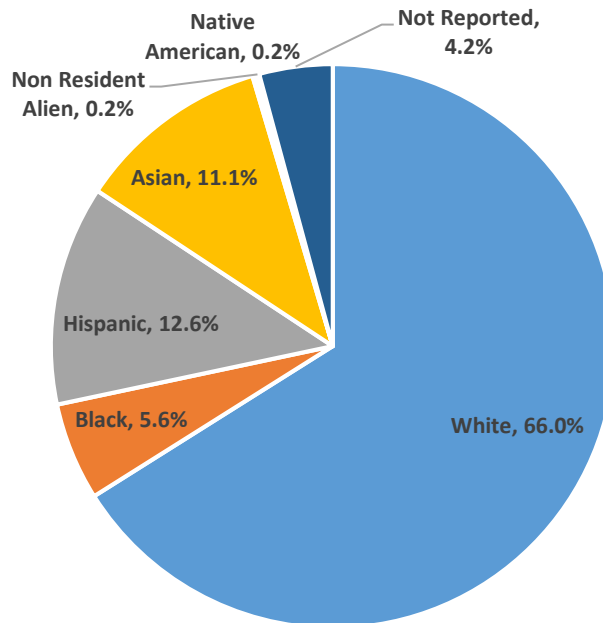
	White		Black		Hispanic		Asian		American Indian		Non-Res. Alien		Race Unknown		Total	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Full-Time	4299	66.2	362	5.6	832	12.8	729	11.2	11	0.2	16	0.2	247	3.8	6496	100.0
Part-Time	183	62.9	18	6.2	25	8.6	26	8.9	1	0.3	0	0	38	13.1	291	100.0
Total	4482	66.0	380	5.6	857	12.6	755	11.1	12	0.2	16	0.2	285	4.2	6787	100.0

* Category names from IPEDS, based upon changes in the Federal guidelines for Fall 2011 reporting. "Asian" now includes Pacific Islanders and "Unknown" includes those reporting two or more races.

Source: IPEDS Fall Enrollment Survey

TCNJ has a commitment to admitting a diverse student population and over the past two decades the institution has made steady enrollment gains for minorities.

Race/Ethnicity of All Undergraduates, Fall 2016



* Category names from IPEDS, based upon changes in the Federal guidelines for Fall 2010 reporting. "Asian" now includes Pacific Islanders and "Unknown" includes those reporting two or more races.

Source: IPEDS Fall Enrollment Survey

3. b. UNDERGRADUATE STUDENTS BY GENDER

The percentage of females and males enrolled at TCNJ has remained stable over the last ten years, and reflect the national trend of women enrolling in undergraduate higher education at a greater rate than men. In fall 2016, female students made up 58 percent of the total undergraduate population.

Undergraduate Enrollment by Gender, Fall 2010-2016

Gender	2010		2011		2012		2013		2014		2015		2016	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Female Students	3712	57.5	3,673	56.5	3,702	56.6	3802	57.1	3875	57.5	4,011	59.4	3,960	58.3
Male Students	2748	42.5	2,831	43.5	2,843	43.4	2851	42.9	2868	42.5	2,747	40.6	2,827	41.7
TOTAL	6460	100	6,504	100	6,545	100	6653	100	6743	100	6,758	100	6,787	100

Source: IPEDS Fall Enrollment Survey

Most undergraduates at TCNJ are full-time students, and men comprise a lower percentage of full-time students than females.

**Required Table II.C.3.b.:
Undergraduate Enrollment by Gender, Fall 2016**

	Females		Males	
	#	%	#	%
Full-Time	3,767	58.0	2,729	42.0
Part-Time	193	66.3	98	33.7
Total	3,960	58.3	2,827	41.7

Source: IPEDS Fall Enrollment Survey

3.c. UNDERGRADUATE STUDENTS BY AGE

The majority of undergraduates at TCNJ, 83 percent, are between the ages of 18-21, not significantly different from last year.

**Required Table II.C.3.c.:
Undergraduate Enrollment by Age, Fall 2016**

		Less Than 18	18-19	20-21	22-24	25-29	30-34	35-39	40-49	50-64	65+	Unknown	Total
		Full-time	#	5	2595	3018	783	64	20	4	5	2	0
	%	0.1	39.9	46.5	12.1	1.0	0.3	0.1	0.1	0.0	0.0	0.0	100.0
Part-time	#	4	6	32	95	37	14	18	40	42	2	1	291
	%	1.4	2.1	11.0	32.6	12.7	4.8	6.2	13.7	14.4	0.7	0.3	100.0
Total	#	9	2601	3050	878	101	34	22	45	44	2	1	6787
	%	0.1	38.3	44.9	12.9	1.5	0.5	0.3	0.7	0.6	0.0	0.0	100.0

Source: IPEDS Fall Enrollment Survey

4. FINANCIAL AID FROM STATE, FEDERAL & INSTITUTION-FUNDED PROGRAMS, FY 2015
(CORRESPONDS TO ACADEMIC YEAR 2015-16)

TCNJ provided less awards for institutional funding to students, with more dollars per student, in academic year 2015 - 2016 than academic year 2014 - 2015.

**Required Table ILC.4:
Financial Aid from State, Federal & Institution-Funded Programs
FY 2015 (Academic Year 2015-2016)**

	Recipients	Dollars (\$)	\$/Recipient
STATE PROGRAMS			
Tuition Aid Grants (TAG)	890	\$5,895,000	\$6,623.60
Educational Opportunity Fund (EOF)	381	\$512,000	\$1,343.83
Outstanding Scholars (OSRP)	0	\$0	--
Distinguished Scholars	0	\$0	--
Urban Scholars	0	\$0	--
NJ STARS	44	\$96,000	\$2,181.82
NJCLASS Loans	430	\$6,638,000	\$15,437.21
FEDERAL PROGRAMS			
Pell Grants	1,162	\$5,017,000	\$4,317.56
College Work Study	94	\$157,000	\$1,670.21
Perkins Loans	85	\$278,000	\$3,270.59
SEOG	145	\$197,000	\$1,358.62
Stafford Loans (Subsidized)	2,591	\$10,960,000	\$4,230.03
Stafford Loans (Unsubsidized)	3,205	\$11,789,000	\$3,678.32
PLUS Loans	355	\$5,604,000	\$15,785.92
SMART, ACG & Other	22	\$77,000	\$3,500.00
INSTITUTIONAL PROGRAMS			
Grants/Scholarships	1,952	\$12,282,000	\$6,292.01
Loans	0	0	--

Source: NJIPEDS Form #41

5. PERCENTAGE OF UNDERGRADUATES WHO ARE NEW JERSEY STATE RESIDENTS

Again this year TCNJ enrolled students from all 21 New Jersey counties. Approximately 94% of entering freshmen for fall 2016 were New Jersey residents.

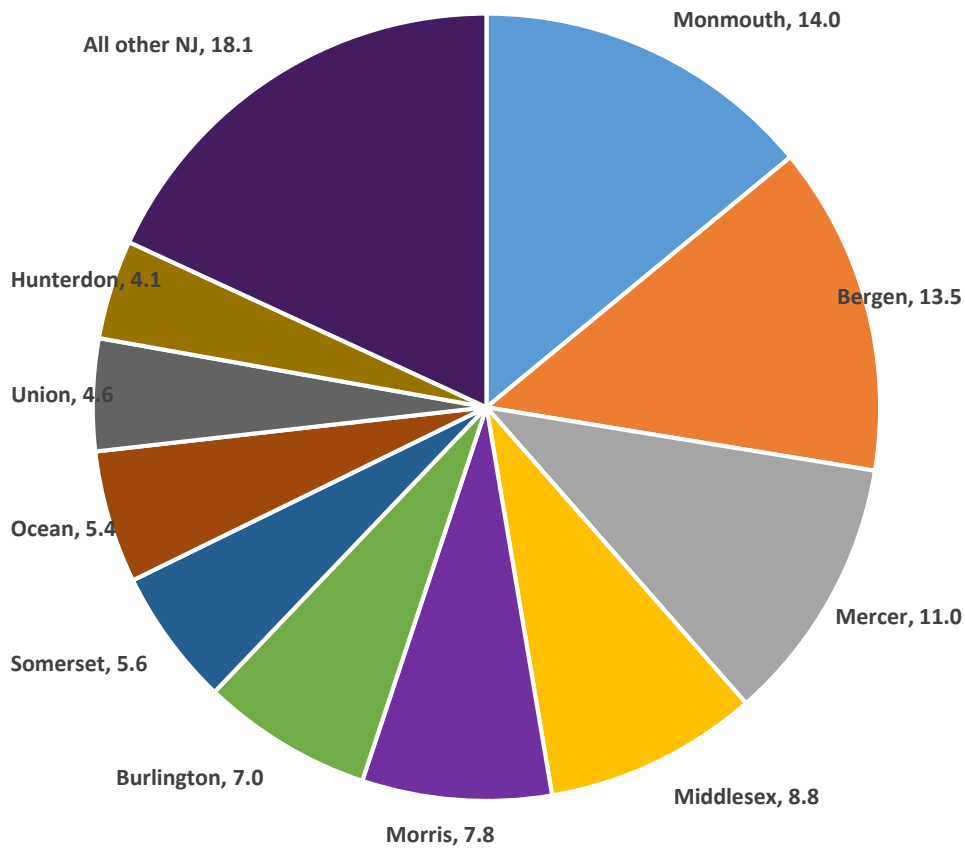
**Required Table II.C.5:
Fall 2016 First-time Full-time Undergraduate Enrollment by State Residence**

State Residents	Non-State Residents	Total	% State Residents
1,369	88	1,457	94.0%

Source: SURE Fall Enrollment File

In fall 2016 term there are eight New Jersey counties that supply five percent or more of the undergraduate enrollments at TCNJ. They are Monmouth, Bergen, Mercer, Middlesex, Morris, Burlington, Somerset, and Ocean counties.

Undergraduate Enrollment by NJ County – Fall 2016 (for NJ Residents)



Source: Center for Institutional Effectiveness, The College of New Jersey

D. STUDENT OUTCOMES

1. GRADUATION RATES BY RACE/ETHNICITY

Approximately 87% of the first-time full-time freshmen who entered TCNJ in the fall of 2010 graduated from the College within six years, which is an increase of two percent from that of the 2009 cohort of first-time full-time freshmen. The percent of students graduating within four years has also increased from the fall 2009 cohort (+3.3%) and the percent graduating within five years has increased (+1.5%) as well. In comparing the graduation rates by race/ethnicity, the 4-,5-, and 6-year graduation rates of *Black* undergraduates decreased from last year’s rates.

**Required Table II.D.1.a:
Four-, Five- and Six-Year Graduation Rates
of Fall 2010 Full-time First-time Freshmen by Race/Ethnicity***

	White		Black		Hispanic		Asian		Non-Resident Alien		Other *		Total	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Fall 2010 Cohort	944	66.4	73	5.1	167	11.8	144	10.1	2	0.1	91	6.4	1421	100
Graduates after 4 Years	745	78.9	34	46.6	97	58.1	118	81.9	1	50.0	70	76.9	1,065	74.9
Graduates after 5 Years	822	87.1	45	61.6	125	74.9	130	90.3	1	50.0	79	86.8	1,202	84.6
Graduates after 6 Years	836	88.6	51	69.9	131	78.4	133	92.4	1	50.0	79	86.8	1,231	86.6

* Category names from IPEDS, based upon changes in the Federal guidelines for Fall 2010 reporting. “Other” includes those reporting American Indian, Native Hawaiian & Pacific Islander, Two or more races and Unknown.

Source: IPEDS Graduation Rate Survey

2. THIRD SEMESTER (FIRST TO SECOND YEAR) RETENTION RATES

Ninety-four percent of the first-time, full-time freshmen who entered TCNJ in the fall of 2015 were retained for the fall 2016 semester at TCNJ. The College has maintained a first to second year retention rate of 93% or above for the last eight years. This retention rate significantly exceeds all other New Jersey public colleges. Ninety (6.2%) first-time, full-time freshmen from 2015 did not return in fall of 2016.

**Required Table II.D.2:
Third Semester Retention by Attendance Status
Fall 2015 to Fall 2016**

	Full-time		Part-time		Total	
	#	%	#	%	#	%
Retained	1,361	93.8%	1	50.0%	1,362	93.7%
Not Retained	90	6.2%	1	50.0%	91	6.3%
Total	1451	100.0%	2	100.0%	1453	100.0%

Source: IPEDS Fall Enrollment Survey, Part E

TCNJ continues to examine retention to the second year by race/ethnicity, as improving retention for all groups of students is key to improving graduation rates. However, there is a slight increase in first year retention rates of students in every category that entered in fall 2015 as compared to those who entered in fall 2014.

**Third Semester Retention of First-time Freshmen by Race/Ethnicity*
Fall 2015 to Fall 2016**

	White		Black		Hispanic		Asian		American Indian		Native Hawaiian		Unknown		Total	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Retained	875	93.9	81	92.1	182	93.8	160	96.4	3	75.0	6	100.0	55	85.9	1362	93.7
Total	931	100.0	88	100.0	194	100.0	166	100.0	4	100.0	6	100.0	64	100.0	1453	100.0

* Category names from IPEDS, based upon changes in the Federal guidelines for Fall 2010 reporting. "Unknown" includes Not-reported and those reporting two or more races and Non-Resident Aliens.

Source: IPEDS Fall Enrollment Survey, Part E – after student identification updates were applied locally

TRANSFER

The average number of new transfer students applying to TCNJ over the past eight years (since 2009) is 1,001 applicants, the average accept ratio and enrollment yield over this period of time are 49.5% and 55.4%, respectively.

Transfer Admissions: Applications, Acceptances, Enrolled – 2009 to 2016

	2009	2010	2011	2012	2013	2014	2015	2016
Number of Applications Received	1027	1023	917	1045	993	988	1059	1035
Number of Acceptances	536	589	483	458	485	509	453	482
Number of Students Matriculated	324	341	262	258	255	262	249	266
Accept Ratio:	52.2%	57.6%	52.7%	43.8%	48.8%	51.5%	42.8%	46.6%
Enrollment Yield:	60.4%	57.9%	54.2%	56.3%	52.6%	51.5%	55.0%	55.2%

Source: Center for Institutional Effectiveness, The College of New Jersey

PERCENTAGE OF ENTERING STUDENTS WHO ARE TRANSFERS

Approximately 15% of the entering undergraduates in fall 2016 were transfer students, which is the same figure as the previous year. Less than one percent of first-year freshmen and transfer students elected part-time study.

Entering Undergraduates by Admission Status and Attendance Status, Fall 2016

s	New Transfer		First-time		Total	
	#	%	#	%	#	%
Full-time	261	15.1	1454	84.4	1715	99.5
Part-time	5	0.3	3	0.2	8	0.5
Total	266	15.4	1457	84.6	1723	100.0

Source: Center for Institutional Effectiveness, The College of New Jersey

DEGREES CONFERRED BY RACE/ETHNICITY

The total number of degrees conferred (undergraduate and graduate) in fiscal year 2015-16 was 2228. This is a four percent increase from FY2014-15. There were 109 more undergraduate degrees awarded in 2015-16 than in 2014-15 (+7.1%). The number of Master’s degrees awarded increased by 29. The number of certificates awarded decreased by 21.7%. There was a decrease in the number of baccalaureate degrees awarded to students in the *White*, *Native American*, and *Unknown* categories.

Degrees Conferred by Race/Ethnicity*, FY 2015-16*

	White		African American/ Black		Hispanic		Asian		Native American		Native Hawaiian/ Pacific Islander		2 or More Races		Unknown		Total	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Baccalaureate	1099	66.7	78	4.7	174	10.6	152	9.2	3	0.2	7	0.4	12	0.7	122	7.4	1647	100
Masters	279	69.1	20	5	16	4	11	2.7	2	0.5	0	0	3	0.7	73	18.1	404	100
Certificates	81	45.8	9	5.1	16	9	13	7.3	0	0	0	0	0	0	58	32.8	177	100
Total	1459	65.5	107	4.8	206	9.2	176	7.9	5	0.2	7	0.3	15	0.7	253	11.4	2228	100

* Category names from IPEDS, based upon changes in the Federal guidelines for Fall 2010 reporting. (Table does not show *Non-Resident Alien* category, n = 6: 4 Baccalaureate, 2 Masters)

Source: IPEDS FY2016 Completions Survey

DEGREES CONFERRED BY GENDER

The percentage of undergraduate degrees conferred to men in fiscal year 2015-16 increased 2.8% from the number reported in FY2015; the percentage of degrees awarded to women increased by 10.3%.

Degrees Conferred by Gender, FY 2015-16

	Men		Women		Total	
	#	%	#	%	#	%
Baccalaureate	687	41.7	960	58.3	1647	100
Masters	60	14.9	344	85.1	404	100
Certificates	46	26.0	131	74.0	177	100
Total	793	35.6	1435	64.4	2228	100

Source: IPEDS FY2016 Completions Survey

DEGREES CONFERRED BY GENERAL FIELD

The six academic disciplines in which the most degrees were conferred in FY2015-16 changed little from FY2014-15. This year the top six were: Education, Business/Management/Marketing, the Social Sciences, Psychology, Biology and English. The top six fields accounted for approximately 63% of undergraduate degrees were awarded (46% of all degrees awarded). About 37% of all degrees awarded were in Education. From FY 2014-2015, Biological Sciences moved from ninth up to the fifth largest amount of degrees conferred.

Degrees Conferred by General Field, FY 2015-16 (first degrees)

CIP	Major Category	Bachelor	Master	Certificate	Total
13	Education	274	372	171	817
52	Business/Marketing	328	0	0	328
42	Psychology	141	0	0	141
45	Social Sciences	107	0	0	107
26	Biological/Life Sciences	99	0	0	99
23	English	83	16	1	99
9	Communication/Journalism	96	0	0	96
14	Engineering	96	0	0	96
51	Health Professions	72	16	1	89
50	Visual & Performing Arts	85	0	0	85
40	Physical Sciences	61	0	0	61
54	History	56	0	0	56
43	Criminology	45	0	0	45
27	Mathematics	42	0	0	42
11	Computer Science	26	0	0	26
16	Foreign Languages	12	0	0	12
05	Ethnic & Gender Studies	7	0	5	12
30	Interdisciplinary Studies	12	0	0	12
38	Philosophy & Religion Studies	5	0	0	5
	Total	1647	404	177	2228

Source: IPEDS FY16 Completions Survey

E. FACULTY CHARACTERISTICS

1. FULL-TIME FACULTY BY RACE/ETHNICITY, GENDER, & TENURE STATUS

In fall of 2016, 76% of the full-time faculty at TCNJ were tenured. Of the tenured full-time faculty group, 52% were female and approximately 23% were a minority race/ethnicity (25% in fall 2015). Of the regular full-time faculty as a whole (tenured and tenure-track), 53% were female (increase of 2% from fall 2015) and 23% were minority (2% decrease from fall 2015). In fall 2016, TCNJ employed 498 part-time/adjunct faculty; 272 women and 226 men.

Required Table II.E.1.:

Full-Time Faculty by Race/Ethnicity, Sex, Tenure Status and Academic Rank, Fall 2016

	White		African American		Hispanic		Asian American		Native American		Non-Resident Alien		Race Unreported		Total	
	<u>M</u>	<u>W</u>	<u>M</u>	<u>W</u>	<u>M</u>	<u>W</u>	<u>M</u>	<u>W</u>	<u>M</u>	<u>W</u>	<u>M</u>	<u>W</u>	<u>M</u>	<u>W</u>	<u>M</u>	<u>W</u>
Tenured																
Professor	42	38	2	1	1	3	6	5	0	0	0	0	0	0	51	47
Associate Prof.	45	50	3	8	4	3	9	13	0	0	0	0	3	3	64	77
Assistant Prof.	10	17	1	0	1	0	2	1	0	0	0	0	0	0	14	18
All Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sub-Total	97	105	6	9	6	6	17	19	0	0	0	0	3	3	129	142
Not Yet Tenured																
Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Prof.	3	2	0	0	0	1	0	0	0	0	0	0	0	0	3	3
Assistant Prof.	25	32	1	4	2	0	6	2	0	0	0	0	0	2	34	40
All Others	1	2	0	0	0	1	0	0	0	0	0	0	0	0	1	3
Sub-Total	29	36	1	4	2	2	6	2	0	0	0	0	0	2	38	46
All Tenure Track																
Professor	42	38	2	1	1	3	6	5	0	0	0	0	0	0	51	47
Associate Prof.	48	52	3	8	4	4	9	13	0	0	0	0	3	3	67	80
Assistant Prof.	35	49	2	4	3	0	8	3	0	0	0	0	0	2	48	58
All Others	1	2	0	0	0	1	0	0	0	0	0	0	0	0	1	3
Grand Total	126	141	7	13	8	8	23	31	0	0	0	0	3	5	167	188

Source: IPEDS Human Resources Survey * Note: Asian includes Pacific Islanders and Unknown includes 2 or More Races.

2. PERCENTAGE OF COURSE SECTIONS TAUGHT BY FULL-TIME FACULTY

Most courses at TCNJ in the fall 2016 semester, 61%, were taught by full-time faculty. The table on the next page includes information on the number of class sections taught by type of instructor.

**Required Table II.E.2.:
Percentage of Course Sections Taught by Faculty Type, Fall 2016**

Number of Class Sections (includes Lectures, Seminars and other formal class activities)								
Section Size	Taught by Full-time Faculty		Taught by Part-time Faculty & Adjuncts		Taught by Others (Instructors/Staff)		Total of Each Size	
	#	%	#	%	#	%	#	%
Total of Each Instructor Type	883	61%	534	37%	46	3%	1456	100%
Subsections and all other class sections (includes Laboratories, Recitations, Practicums, Independent Research, Music Lessons, Studios, Internships, and Teaching Supervision)								
Total of Each Instructor Type	498	68%	209	29%	25	3%	732	100%

Source: Center for Institutional Effectiveness, The College of New Jersey

3. RATIO OF FULL-TIME TO PART-TIME FACULTY

Full-time faculty headcount for fall 2016 was 355 (167 men/188 women), and part-time/adjunct faculty headcount was 497 (218 men/279 women). The full-time equivalent (FTE) for full-time faculty was 355, part-time/adjunct faculty was 169 with a total FTE of 527, slightly increased from last fall where the total FTE was 520. On an FTE basis, full-time faculty account for 67% of the instructional force at TCNJ. Similarly to 2015, 90% of the full-time teaching faculty holds terminal degrees.

Faculty Full-time Equivalency, Terminal Degrees and Student to Faculty Ratio

	2009	2010	2011	2012	2013	2014	2015	2016
Full-Time Faculty FTE	348	348	351	349	347	356	355	355
Teaching Administrators FTE	2	2	1	2	7	3	3	3
Adjunct & Part-time FTE	132	125	131	144	161	155	162	169
TOTAL FTE FACULTY	482	475	483	495	515	514	520	527
Number of Tenured Faculty ⁽¹⁾	247	257	244	238	284	274	271	259
Tenure Rate ⁽¹⁾	70%	74%	71%	68%	83%	77%	77%	73%
% Holding Terminal Degrees	88%	89%	87%	87%	88%	90%	91%	90%
Student Teacher Ratio ⁽²⁾	13:1	13:1	13:1	13:1	13:1	13:1	13:1	13:1

FTE = Full-time Equivalency Equated at 24 Faculty Weighted Hours per Year (All Full-time faculty equate to 1 FTE)

(1) Applies to Full-Time Faculty Only

(2) FTE students to FTE Faculty

Source: Center for Institutional Effectiveness, The College of New Jersey

**Required Table II.E.3.:
Ratio of Full- to Part-time Faculty, Fall 2016**

Full-time		Part-time		Total	
#	%	#	%	#	%
355	41.7%	497	58.3%	852	100.0%

Source: IPEDS Human Resource Survey

F. CHARACTERISTICS OF THE BOARD OF TRUSTEES (FALL 2016)

According to its by-laws “the purpose of the Board of Trustees of The College of New Jersey is to hold The College in trust for the public, representing the public interest in governance, policies, and development of The College within the spirit of its mission and intent of the laws and regulations governing the Board and The College.” In fall of 2016, TCNJ welcomed Ms. Dana Disarno, Ms. Priscilla Nunez, Dr. Jana Gevert, Dr. Morton Winston, Mr. Joseph O’Brien, and Mr. Timothy Grant as TCNJ representatives to the Board of Trustees

1. RACE/ETHNICITY AND GENDER

**Required Table II.F.1.:
Fall 2016 Board of Trustees, Race/Ethnicity and Gender**

	White	African American	Hispanic	Asian American	Native American	Non-Resident Alien	Unreported	Total
Male	8	0	1	0	0	0	0	9
Female	3	1	0	0	0	0	0	4
Total	11	1	1	0	0	0	0	13

Source: TCNJ Office of the President: www.tcnj.edu/~trustees

2. LIST OF TRUSTEES WITH TITLES AND AFFILIATIONS

**Required Table II.F.2.:
Members of the Board of Trustees with Title and Affiliation, FY2016**

Name	Title	Affiliation
Mr. Jorge A. Caballero	Senior Partner, East Region	Deloitte Tax LLP
Ms. Treby Williams	Executive Vice President	Princeton University
Dr. Robert A. Altman	President	International Assessment Associates
Mr. Bradley S. Brewster	Partner	Princeton Public Affairs Group
Mr. Christopher R. Gibson, Esq	President	Archer & Greiner
Mrs. Rosie Hymerling	Retired Teacher	Haddonfield Public Schools
Dr. Frederick Keating	President	Gloucester County College
Ms. Eleanor V. Horne	Vice President	ETS Social Investment Fund
Mr. Brian Markison	Operating Executive	Avista Capital Partners
Mr. Miles Powell II	Director of Business Development	Alaimo Group
Mr. Albert M. Stark, Esq.	Shareholder	Stark & Stark
Ms. Susanne Svizeny	Executive Vice President	Wells Fargo, PA, DE
Dr. Joshua M. Zeitz	VP - Corporate Communications	AppNexus
Ms. Dana Disarno	Student Representative	TCNJ
Ms. Priscilla Nunez	Alternate Student Representative	TCNJ
Dr. Jana Gevert	Faculty Representative	TCNJ
Dr. Morton Winston	Faculty Representative	TCNJ
Mr. Joseph O’Brien	Staff Representative	TCNJ
Mr. Timothy Grant	Staff Representative	TCNJ
Dr. R. Barbara Gitenstein	President	TCNJ

3. URL OF WEBPAGE WITH INFORMATION ON TRUSTEES

The URL for further information about TCNJ’s Board of Trustees, including meeting agendas and minutes, is: <http://trustees.tcnj.edu/>

G. PROFILE OF THE INSTITUTION

1A. UNDERGRADUATE DEGREE PROGRAMS

Bachelor of Arts (BA)

- Art (*option in Teacher Preparation*)
- Art History
- Communication Studies
- Economics
- English ^{1,4,6}
- History ^{1,6}
- Interactive Multimedia
- International Studies
- Journalism & Professional Writing
- Mathematics ^{1,6} (*option in Statistics*)
- Music
- Philosophy ⁶
- Political Science
- Psychology
- Self-Designed Major
- Sociology
- Spanish ^{1,6}
- Women's and Gender Studies

Bachelor of Fine Arts (BFA)

- Digital Arts
- Fine Arts
- Graphic Design

Bachelor of Music (BM)

- Music (*options in Performance, Teacher Preparation*)

Bachelor of Science in Nursing (BSN)

- Nursing

Bachelor of Science (BS)

¹ Undergraduate discipline-specific secondary education teacher preparation is also available.

² Students in Early Childhood and Elementary Education programs must also have a disciplinary major in one of the following: Art, Biology, English, History, Mathematics, Music, Psychology, Sociology, Spanish, Math/Science/Technology, Women's and Gender Studies.

³ Non-certification at the baccalaureate level; 5-year dual certification at the master's level.

⁴ Optional five-year BA/MA program.

⁵ Students may select (but do not have to) a 5-year program in Urban Education, which results in non-certification at the baccalaureate level; 5-year dual certification (English Language Learning) at the master's level.

⁶ Options available in seven-year medical.

- Accountancy
- Biology ^{1,6}
- Biomedical Engineering ⁶ (BSBME)
- Business Administration (*specializations in Finance, Interdisciplinary Business, International Business, Management Marketing*)
- Chemistry ^{1,6}
- Civil Engineering (BSCE)
- Computer Engineering (BSCoE)
- Computer Science
- Criminology
- Early Childhood Education ^{2,5}
- Economics ¹
- Education of the Deaf and Hard of Hearing ³
- Elementary Education ^{2,5}
- Electrical Engineering (BSEE)
- Engineering Science ⁶ (*specialization in Engineering Management*)
- Health and Exercise Science ¹
- Integrative STEM
- Mechanical Engineering (BSME)
- Nursing (BSN)
- Physics ^{1,6} (*options in Biomedical Physics, Computational Physics, Earth Science, Liberal Arts Physics*)
- Public Health
- Special Education ³
- Technological Studies ¹

Source: Office of Academic Affairs, The College of New Jersey

1B. GRADUATE DEGREE PROGRAMS

Master of Arts (MA)

- Clinical Mental Health
- Marriage, Couples and Family Counseling Therapy
- School Counseling
- English

Master of Arts in Teaching (MAT)

- Elementary Education
- Early Childhood
- Education of the Deaf and Hard of Hearing *
- Secondary Education (*Specializations include: Biology, English, Health and Physical Education, Mathematics, Physical Science, Social Studies, Technology Education*)
- Special Education
- Urban Education (*Elementary, Early Childhood*)

Master of Education (MED)

- Educational Leadership (*Including specialization in Instruction*)
- Reading
- Special Education (*Including specialization in Teacher of students with blindness or visual impairment*)
- Teaching English as a Second Language
- Integrative Science, Technology, Engineering & Math (*iSTEM*)

Master of Science in Nursing (MSN)

- Nursing (*Options include: Family Nurse Practitioner, Adult Nurse Practitioner, Neonatal Nurse Practitioner, Clinical Nurse Leader, School Nurse*)

Education Specialist (EDS)

- Marriage and Family Counseling

* Available only to TCNJ undergraduate students enrolled in 5-year program

Source: Office of Academic Affairs, The College of New Jersey

H. MAJOR RESEARCH AND PUBLIC SERVICE ACTIVITIES

During the 2014-15 academic year, faculty and staff at The College of New Jersey were involved in a variety of research projects supported by both internal and external grants, sabbatical leaves, and summer undergraduate student-faculty research projects. Faculty, staff, and students are also dedicated to public service to the community, New Jersey, the nation and the world through partnerships, centers (see table on next page), and other initiatives. For example, the TCNJ Professional Development School Network partners our School of Education with 18 New Jersey public schools to provide staff development activities. Examples of a few of TCNJ's varied research and public service activities are included below.

Bonner Center for Civic and Community Engagement

TCNJ continued to receive regional and national awards for its commitment to community engaged learning (or service-learning) initiatives. Recently, Bonner Center launched AmeriCorps*VISTA Fellow Program. Members work on a variety of hunger, nutrition, literacy, job creation, employment training, and volunteer recruitment projects intended to alleviate poverty within Trenton and New Brunswick. The College's student leadership and service scholarship program—the Bonner Community Scholars—spent approximate 20,000 hours addressing the unmet needs of the Trenton area and the state. These students also mobilized the first year class (the class of 2017)—over 1300 individuals—to complete an additional 12,690 hours of community engaged learning projects between September and June. Faculty members were a key part of this mission-driven activity—as students in 50 courses participated in projects that provided them with the opportunity to learn while having a positive impact in the community.

Adaptive Technology Center for NJ Colleges

The Adaptive Technology Center for New Jersey Colleges increases opportunities for New Jersey college students who have disabilities to meet the academic demands of college by providing access to appropriate technology tools. The Center disseminates information on assistive technology, operates an adaptive technology lending program, and provides outreach and training to faculty, staff and students at New Jersey colleges and universities. Supported by the New Jersey Commission on Higher Education, the Center just received an award of \$400,000 for computer access training programs.

Career and Community Studies

The Career and Community Studies (CCS) program, established at the College in 2005 was awarded 1.2 million to continue its development with providing its students with a comprehensive transition post-secondary college experience. TCNJ received one of twenty-seven Federal grants that were issued in October 2011 to four -and two – year institutions of higher education to create opportunities for student with intellectual disabilities to attend and be successful in higher education.

Municipal Land Use Research Center

MLUC @ TCNJ was established six years ago to improve the coordination and integration of transportation planning and land-use decision-making by working closely with State departments and agencies while simultaneously enhancing local governments' planning capacity. Sustainable Jersey – a program of The College of New Jersey's Municipal Land Use Center – won the national Ashoka/Community Matters Changemakers competition, "Strong Communities: Engaging Citizens, Strengthening Place, Inspiring Change." Sustainable Jersey has received \$5,000 and recognition as the top social change innovation in the country.

Center for Global Engagement

The Center for Global Engagement directs Education Abroad and International Student Services at The College of New Jersey. TCNJ has instated a new semester program in Israel at Ben-Gurion University. Additionally, TCNJ is among Ten U.S. Colleges and universities chosen by the Institute of International Education (IIE) to participate in the year-long International Academic Partnerships Program, funded by the U.S. Department of Education, to help the College establish partnerships with academic institutions in China.

Centers at TCNJ

Center Name	Description	Website
Center for Assistive Technology and Inclusive Educational Studies (CATIES)	CATIES is a research and service initiative of The College of New Jersey. It is dedicated to improving the educational experiences of children with disabilities by linking faculty and staff expertise with the needs of New Jersey's educational community.	http://caties.pages.tcnj.edu
Center for American Language and Culture (CALC)	The CALC is the home of TCNJ's English Language Learning programs. CALC prepares students for success in their future studies and careers because of a focus on functional language and communicative teaching.	http://esl.tcnj.edu
Bonner Center for Community Engaged Learning and Research (CELR)	The Bonner Center cultivates the common ground that exists between the educational mission of the College and the interests and needs of the local community. It does so by creating teaching and learning opportunities that simultaneously build the capacity of TCNJ students and community organizations in Trenton and the region. In so doing, the Center puts the College's main values into action and strives to foster a more enlightened, participatory and egalitarian society.	http://bonner.tcnj.edu
Career and Community Studies	Career & Community Studies is a college-based, liberal studies program designed to prepare students (ages 18-25) for adult life through academic rigor, career discovery and preparation and peer socialization as part of a diverse community of learners. Students wanting to be considered for this program must present a disability that is characterized by significant limitations both in intellectual functioning and in adaptive behavior, seeking a post-secondary experience on a college campus and requires a strong system of supports. Students must be highly motivated young adults who have received extensive educational services in either public or private schools and would likely have considerable difficulty succeeding in a traditional college degree program.	http://ccs.tcnj.edu
Center for Future Educators	The Center for Future Educators at TCNJ mission is to reach out, inspire and support New Jersey middle and high school students who are considering careers as future teachers.	http://futureeducators.tcnj.edu
Center for Excellence in STEM Education	The Center for Excellence in STEM (Science, Technology, Engineering, and Mathematics) Education at The College of New Jersey brings together a multidisciplinary team of educators, researchers, and practitioners. The Center promotes inquiry and design-based learning to engage learners in the understanding and application of mathematical, scientific, technological, and engineering concepts and principles. It functions as a school service center, a demonstration and professional development center for teachers, a product development center, and a community resource.	http://centerforstem.pages.tcnj.edu
Center for Excellence in Teaching and Learning	The center sponsors major lectures, special symposia, teaching and learning communities, scholars and fellows programs, and consultation pertaining to the teaching and learning process. The center also acquires resources that our faculty and professional staff can use to inform their work as teacher-scholars dedicated to providing students with a rich educational experience. In addition, the center honors outstanding innovations and achievements in teaching and learning by members of our community.	http://cetl.pages.tcnj.edu/
Center for Global Engagement	The Center for Global Engagement directs Education Abroad and International Student Services at The College of New Jersey. The Center oversees advising for study abroad, international internships, and other global initiatives as well as international student services for TCNJ students holding the F and J visas enabling study in the USA.	http://cge.tcnj.edu
Center for Youth Relationship Development	The Center for Youth Relationship Development conducts research, develops interventions, and educates students and professionals to improve understanding of the emotional and cognitive processes in relationships. Satisfying relationships are central for mental and physical health.	http://www.tcnj.edu/~cyrd/
Sustainability Institute	The Sustainability Institute at TCNJ is a "think and do" tank that manages a number of cutting edge research and outreach programs focused on sustainable development, including the award winning Sustainable Jersey Certification Program and numerous federal and state grant funded projects. The Institute's mission is to advance sustainable development through research, outreach, and training.	http://si.tcnj.edu

Center Name	Description	Website
Center for the Arts	TCNJ Center for the Arts works closely with all academic departments, schools and student organizations as a resource for community engagement. The Center's mission is to elucidate how creativity and innovation have been used both historically and in current practice to help cultures better understand who they are, how they have evolved and how they might define themselves in the future. The Center develops programming that contributes to the aesthetic and economic vitality of our region.	http://tcnjcenterforthearts.tcnj.edu
Small Business Development Center	The College of New Jersey Small Business Development Center is part of a statewide/nationwide network of small business development centers designed to provide free and confidential small business management counseling and low-cost comprehensive training workshops to assist the small business communities in Mercer and Middlesex counties.	http://sbdc.tcnj.edu
TCNJ Career Center	The Career Center supports the College's mission by fostering an environment that encourages students' career development through academic, leadership and experiential education. Student collaborations are built and enhanced through meaningful relations with alumni, employers and representatives of post graduate education.	https://career.tcnj.edu

1. Research and Development Expenditures

The total Academic Research and Development (R&D) Expenditures for fiscal year 2016 increased by 17.2% (\$1,739,554) from the previous year total. Federally Financed Academic R&D expenses have increased from fiscal year 2015 by 68%, while Privately Financed expenses decreased by 50% percent (\$39,534). Institutionally financed academic R & D expenditures have increased from the previous fiscal year by 13.2%. The R&D Expenditures for fiscal year 2016 are included in the table below.

**Required Table II.H.1.:
Research and Development Expenditures, 2016**

Expenditure	Amount
Federally Financed Academic R&D Expenditures	\$1,215,337
State Financed Academic R&D Expenditures	\$0
Privately Financed Academic R&D Expenditures	\$39,356
Institutionally Financed Academic R&D Expenditures	\$10,576,750
Total Academic R&D Expenditures	\$11,831,443

Source: Dollar amount as reported to the National Science Foundation (NSF) on Form #411 (Survey of Research and Development Expenditures at Colleges and Universities).

I. THE STATUS OF MAJOR CAPITAL PROJECTS (*AS OF JUNE 2017*)

PROJECTS IN PLANNING

Armstrong Hall Renovation

Funded through the Higher Education Capital Improvement Fund, Armstrong Hall, which houses the School of Engineering and was originally built in 1961, will undergo a renewal. The project is currently in design and construction is expected to begin in August 2018.

Forcina Roof Replacement

Forcina Hall, which was built in 1969, will have its flat roof and HVAC equipment replaced. The project is currently in design and will be bid in the spring of 2018 for summer 2018 construction.

HRSR Renewal

The heat recovery steam generator in the central power plant has reached the end of its useful life and will be replaced. The project is currently in design and will be completed in the summer of 2018.

PROJECTS IN CONSTRUCTION

STEM Complex Phase I and Phase II

The STEM Complex, funded in part from the 2013 State of New Jersey General Obligation Bond, the Higher Education Technology Infrastructure Fund Bond and the Higher Education Facilities Trust Fund Bond, will provide cross-disciplinary spaces that may be used by the School of Engineering, School of Nursing, Health and Exercise Science and the School of Science. The STEM Complex will be a multi-phased project and includes the relocation of Holman Hall occupants; the demolition of Holman Hall; the construction of a new STEM Building, the construction of a Chemistry Addition and renovations to the Science Complex. Included is the construction of a new state-of-the-art Nursing Simulation Lab in Forcina Hall. The Simulation Lab was substantially complete in March 2016. The expected completion date for Phase I of the STEM Complex is August 2017 and for Phase II is October 2018.

BSC Renovation

The Brower Student Center (BSC), originally opened in 1976 and named after former president Clayton R. Brower, is home to all student organizations, dining facilities and the campus bookstore. The facility will undergo a transformative renovation of the interior and exterior, including a multi-purpose room addition. The bookstore has been relocated to Campus Town creating more space for dining and student activities. A multipurpose meeting room has been added to the south side of the student center. The expected completion date is August 2017.

Boiler #1 Renewal

Boiler #1 recently had its left side casing and D-Tubes replaced. This project, as part of the Asset Renewal Plan, will replace Boiler #1's generating tubes, which were in poor condition. The project will also replace associated valving, controls, blow off tank and address water treatment issues at the central power plant. The expected completion date for the project is August 2017.

Trenton Hall Roof & Water Infiltration Project

This project will replace the roof of Trenton Hall as well as the completion of waterproofing of the basement and foundation. The project will occur in two phases. The roof replacement is currently underway and should be substantially complete by August 2017.

Counseling & Student Health Services Renovation

This project will renovate the offices of Student Counseling and Student Health Services in Eickhoff Hall. The project is currently in construction and the anticipated completion date is September 2017.

III. Other (Optional)

The College of New Jersey

The College of New Jersey (TCNJ) is a highly selective institution that has earned national recognition for its commitment to excellence in undergraduate education. Founded in 1855, TCNJ has become an exemplar of the best in public higher education and is consistently acknowledged as one of the top comprehensive colleges in the nation. TCNJ currently has been selected to appear in *Barron's Best Buys in College Education*, appearing alongside schools such as Penn State and University of California- Berkeley, the College is one of only 247 institutes of higher education nationwide to receive this honor. TCNJ is rated the No. 1 public regional university in the northern region of the country by *U.S. News & World Report*. TCNJ was named among the 150 "Best Value" public colleges the *Princeton Review* and *USA Today* in 2016 and, among more than 650 colleges and universities nationally, *Money Magazine* ranks TCNJ at 53. *Money Magazine's* college ranking considers quality, affordability and outcomes. In 2006, TCNJ was awarded a Phi Beta Kappa chapter—an honor shared by less than 10 percent of colleges and universities nationally.

TCNJ offers a comprehensive range of academic programs in the liberal arts, sciences, as well as professional schools. TCNJ is committed to significant learning experiences at every level, beginning with academic seminars for first semester students and culminating in capstone courses for seniors. There are no teaching assistants—all classes are taught by faculty members—and a 13-to-1 student-to-faculty ratio allows for small classes and personalized attention. Specialized undergraduate research programs, internships, and global study opportunities at TCNJ equal or surpass what is offered by top private colleges.

Commitment to Success

TCNJ has a unique mission among state colleges. That mission calls for the provision, to a diverse community of learners, of an undergraduate, residential experience that is highly competitive and designed to produce future leaders of and significant contributors to fields that are critical to our state. TCNJ has been quite successful in fulfilling that mission.

- TCNJ was named by the *Princeton Review* and *USA Today* as one of the top values in public higher education for 2016.
- TCNJ was awarded, in 2006, a [Phi Beta Kappa](#) chapter—an honor shared by less than 10 percent of colleges and universities nationally.
- TCNJ is the top-ranked (3rd overall) public regional university in the northern region of the country, according to *U.S. News & World Report 2017 Edition*, and has been since the ranking's inception.
- TCNJ is one of the top –ranked public regional university to make *U.S. News'* list of institutions with a Strong Commitment to Teaching in 2016 (ranked #2 in the northern region).
- TCNJ is a national model of teacher-scholarship, and, through programs like the Mentored Undergraduate Summer Experience (MUSE), encourages undergraduate-faculty collaboration in research.

Results

- TCNJ has the 3rd highest graduation rate among schools in the northern region and surpasses those achieved by many prestigious private institutions.
- TCNJ has a 95% first-to-second year retention rate. When students stay in school, they stay on course for timely graduation and save money. This is also an indicator that the whole system at an institution, not just the recruitment component, is working properly.

- TCNJ students and faculty have won numerous major fellowships during the last decade, including Carnegie, Fulbright, Marshall, Gates Millennium, Goldwater, Phi Kappa Phi, Truman, Boren, and National Science Foundation awards.
- According to the most recent National Survey for Student Engagement, TCNJ bettered the average of its Carnegie Foundation peers in the level of academic challenge, active and collaborative learning, student-faculty interaction, enriching educational experiences, and supportive campus environment, as they apply to the experience of first-year students.
- Since 1985, TCNJ has made it to 70 NCAA athletic championships and won 38 Division III national titles while producing 48 Division III Academic All-Americans.

Faculty and Staff Excellence

TCNJ's faculty and staff members are nurturing instructors and national leaders in their fields who are frequently acknowledged for their excellence. They are a source of pride and recognition for the state. A few recent examples include:

- Dr. Gary Woodward, professor of Communication Studies, has published a new opinion piece which ran in the Trenton Times and on NJ.com. In his post, Dr. Woodward discusses corporate crisis communication, focusing specifically on SeaWorld Entertainment trying to counter the effects of the 2013 documentary, *Blackfish*. You can find his piece on his blog, [The Perfect Response: Effective Communication in a Distracted Age](#).
- Marketing Professor Louis Tucci and co-authors published "[An Analysis of Consumer Motivations for Purchasing Fair Trade Coffee](#)" in the Journal of International Consumer Marketing" (Volume 27, Issue 4, 2015.) The study investigates factors influencing the consumer's decision to purchase Fair Trade coffee to be made at home, with a focus on what can be done to maintain the core values of fair trade while expanding its scope.
- Dr. Allen Katz received the Microwave Application Award for "proposing, demonstrating, and developing the multi-port (six-port) interferometer digital radio for wireless communication systems and sensor application." Dr. Katz has more than 25 years of experience in the microwave and satellite industries and is the founder and President of Linearizer Technology, Inc., a New Jersey based company dedicated to distortion correction. Dr. Katz has won numerous awards for his contributions to his field, holds 17 patents, and is a regular contributor to technical journals and conferences. Professor Katz also founded and directed the Trenton Computer Festival, the original computer festival, which celebrated its 40th anniversary in 2015.
- Dr. Emily Meixner, associate professor of English and coordinator of the Secondary English Education program at the College won *English Leadership Quarterly* Best Article of the Year. The article "Nurturing Teacher Leadership through Homegrown Professional Development," was written by Meixner after seeing tremendous success from her *How To Teach*
- TCNJ professor of sociology Tim Clydesdale has published a book entitled, "The Purposeful Graduate: Why Colleges Must Talk to Students About Vocation". In his book, Clydesdale demonstrates how impactful the exploration of these ideas can be for students. Professor Clydesdale adds a new factor to the national discussion of the value of college, saying, "The very purpose of college itself (is) to educate and graduate thoughtful, purposeful and globally aware citizen leaders." An interview with Clydesdale about his new release can be found on Inside Higher Ed.com.
- Faculty from the School of Nursing, Health, and Exercise Science recently received funding from Novo Nordisk for a project entitled Smart Nutrition Activity and Conditioning in Kids (SNACK). This new area of research focuses on physical activity and its link to long term, sustainable lifestyle and health behavior changes when started in early childhood. The primary sites of the project are in the Ewing and Trenton School Districts. This program will build on the strengths of HES and Nursing and their community connections.
- Dr. Leeann Thornton, Associate Professor of Biology, has won a national contest sponsored by the American Society of Plant Biologists in recognition of "Fascination of Plants Day 2015." Professor Thornton is one of four national winners; in particular, she won in the category for designing a T-shirt. Her design, titled *Know Plants, know life. No plants, no life!*, depicts the Forget Me Not flower, which is small and often overlooked. It is a symbol of the diversity of plants in nature. There is also a rice stalk to represent human uses of plants for food. Together, the two plants help remind individuals to appreciate the natural abundance of plants and the delicate relationship between humans and plants.

Invaluable to Students and the State

- *Kiplinger's Personal Finance* rates TCNJ as the #8 best value in public higher education in New Jersey for out-of-state students and the #34 best value for in-state students in 2014--significantly higher than any other New Jersey school.
- TCNJ was listed among the "Best Northeastern Colleges" by *The Princeton Review*.
- More than 88% of TCNJ students are New Jersey residents
- TCNJ attracts high-achieving students from out of state, many who rank in the top 10 percent of their high-school classes.
- Most TCNJ students (74%) graduate in four years, and nearly all have earned degrees within five (85%) or six years (87%).
- 91% of TCNJ's most recent graduating class rated their undergraduate academic experience and career preparation as either excellent or above average.
- 97% of TCNJ's most recent graduating class indicated that their career preparation was excellent, above average, or average.
- 43,000 of The College's 64,000+ alumni live or work in the State of New Jersey
- During the last five years, TCNJ has secured increasing numbers of federal grants providing millions of dollars for programs that improve the quality and diversity of New Jersey's teachers and increase the participation of underrepresented groups in the sciences.
- TCNJ has maintained a service-learning requirement of all first year students. This provides local and state communities with approximately 20,000 hours of community service each year.